



HEARTS OF GOLD MEETING MINUTES
Main Station – First Floor Assembly Room
April 16, 2009

The meeting was called to order at 0835 hours for approval of the March meeting minutes and reports from the Treasurer and committees.

There were no copies of the March meeting minutes available, so approval for March will be conducted at the May meeting.

Executive Board Members in attendance were Ed Schlitz and Tony Kadous. Not in attendance were Susan Shankles, Adella Hernandez, Mendi Coombes, Tammie Penta and Kim Messinger.

Delegate Board Members in attendance were Esthela Anderson, Bill Young, Bill Richards, Blaise Romero, Mike Gillooly and Shelly Urias. Not in attendance were John Strader, Mike Feder, Tom Earley, Rick Prater, Richard Harper, Mike Garcia and Jeff Mockbee.

Committee Member in attendance was Wendy Ward. Not in attendance were Michael Humphries, Tony Sabori, Ana Valencia, Jennifer Turner and Monica Bravo.

Member in attendance was Mona Avitia.

Ed Schlitz welcomed everyone to the meeting and introductions were given.

TREASURER'S REPORT

Tony Kadous reported that the Hearts of Gold currently has a total of \$120,793.85 available. There is \$111,670.04 in the Tucson Old Pueblo Credit Union Money Market account, \$9,123.64 in the Tucson Old Pueblo Credit Union Checking account and \$25.17 in the Tucson Old Pueblo Credit Union Regular Shares account.

Tony Kadous also reported that funds were paid to two members for the following amounts:

- \$745.00
- \$685.00

Tony Kadous reported that \$1,200.00 was paid out of the Operations account to the Tucson Police Foundation for administrative costs, including the web page.

Tony Kadous also reported that the outstanding balance of \$1,000.00 was paid to the fundraising bear vendor.

MOTION

It was moved by Shelly Urias and seconded by Bill Young to accept the Financial Report. Motion was approved.

COMMITTEE REPORTS

Assistance Committee Report

The Assistance reported that two request for assistance were granted.

Investment Committee Report

The Investment Committee did not have a report.

Fund-Raising Committee Report

Adella Hernandez has the updated total number of bears sold and will disclose it at the May meeting.

Bill Young reported that the bears would not be dressed up and promoted for Mother's Day.

The idea of coming up with a new T-shirt design was liked by all in attendance. Tony Kadous suggested that the date is put on the shirt, such as In and Out Burger does.

It was suggested that the shirts be ordered from a new vendor.

All new T-shirt designs will be submitted to Bill Young for review by the Board.

Memorial Committee Report

Hearts of Gold will present a wreath at the Police Memorial. Bill Richards suggested the wreath be purchased at Inglis Florists because they have a discount promotion for \$120.00/wreath.

Heart's Desire Committee Report

The Heart's Desire Committee did not have a report.

Retired Members Committee Report

Blaise Romero reported that he attended the Fraternal Order of Police meeting and that the members there requested literature about Hearts of Gold. Bill Young stated he would provide Blaise Romero with pamphlets he can take back with him to the FOP meetings.

Blaise Romero also reported that he spoke with George Sloane who advised him that the FOP does publish a quarterly newsletter in which mention of the Hearts of Gold would be welcome. It was suggested that the FOP electronic newsletter include a link to the Hearts of Gold website.

Blaise Romero stated he would talk with retirees about what stipulations they are okay with in regards to joining Hearts of Gold and would report back with recommendations.

Membership Committee Report

Bill Young reported that members have requested an informational pamphlet be published and distributed to members advising their families of the benefits available.

It was suggested that the Assistance Subcommittee explore this, however that the Hearts of Gold still maintain liaison through BSU.

NEW BUSINESS

Bill Richards stated that the Tucson Police Foundation is going to restructure their leadership to include an Executive Board. He stated that there is a proposed seat on their Board for the Executive Chair of the Hearts of Gold who would report to them at every meeting. Bill Richards stated this validation would ensure the Hearts of Gold's protection under the Tucson Police Foundation and legitimize the Hearts of Gold operating under the Tucson Police Foundation's 501(c)(3) status. He stated that the Hearts of Gold Bylaws would be incorporated into the Tucson Police Foundation's Bylaws. The Tucson Police Foundation will be meeting on Saturday, April 18, 2009 to further discuss this matter.

Ed Schlitz and Tony Kadous stated they would attempt to gather the Executive Board for discussion of the Tucson Police Foundation's proposal before April 18, 2009.

Mike Gilloly requested that the Executive Board discuss the rights of applicants getting to pick and choose the Assistance Committee Members who sit in on their application's review board. It is the Assistance Committee Member's opinion that applicants should not be able to choose.

It was suggested and requested that the Executive Board discuss the adoption of Open Enrollment for potential members in January and July of each year with the exception of new hires. This would allow for advertisement and hopefully omit the opportunity for a member to join, collect assistance and then quit.

It was also requested that the Executive Board discuss the elimination of the one-time \$120.00 payment dues option because annual reminders would have to be sent out. It was suggested that a message be sent out stating that membership is at a point now that all dues need to be paid by payroll deduction only.

It was brought up by Shelly Urias that if money is collected independently of the Hearts of Gold fund to purchase gifts (sympathy or otherwise) for a Board member, that said gifts are not sent with the Hearts of Gold name on them.

Mona Avitia stated she has a contact for a fund-raising opportunity at Fuddruckers Restaurant. She will get with the Fundraising Committee to work out the details and possibly move forward.

Miscellaneous

The next meeting is scheduled for May 21, 2009 from 0900 to 1030 hours at the Main Station in the First Floor Assembly Room.

This meeting was adjourned at 0959 hours.